



## Respect in Sport Policy

### Purpose of the Policy:

Saskatchewan Amateur Trapshooting Association Inc. (SATA) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

Saskatchewan Amateur Trapshooting Association Inc. requires that all coaches participating in trapshooting have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

### Scope and Application:

1. The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of Saskatchewan Amateur Trapshooting Association Inc.
2. Coaches not holding valid certification will have until **June 1<sup>st</sup>** each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "Speak Out" program or Respect in School program.
3. Saskatchewan Amateur Trapshooting Association Inc. is responsible for setting out the communication strategy specific to the certification requirements and deadline.

### Enforcement:

- Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.
- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with Saskatchewan Amateur Trapshooting Association policy.

### RiS Administration:

The Secretary/Treasurer of the SATA will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

### Review and Approval:

This policy was approved by the Saskatchewan Amateur Trapshooting Association Inc. Board of Directors on **April 14, 2013** and will be reviewed by the Executive Committee on an annual basis.

